

Counsellor: Position Vacancy Information Package

Lismore Women's Health and Resource Centre is seeking applications from suitably qualified and experienced women for the position of Counsellor.

About Lismore Women's Health and Resource Centre (LWHRC)

LWHRC has been providing health services to improve the lives of women in the Lismore area for over 30 years. The Centre provides integrated health care, counselling and health education across the Lismore region, and has a specialist state-wide counselling service.

The Centre is focused on providing trauma-informed, affordable services that are sensitive to the needs of women with complex health issues or recovering from violence. The Centre's purpose is to improve the health of women experiencing disadvantage and at risk of poorer health outcomes by utilising a feminist perspective and partnership approach.

We are an incorporated Association and registered with Australian Charities and Not-for-profits Commission (ACNC) as a charity with Public Benevolent Status.

About the role

LWHRC is seeking applications from suitably qualified and experienced applicants for the position of Counsellor, permanent part time 21 hours per week.

The Counsellor will:

- Provide a quality short to medium term generalist, therapeutic counselling service for women.
- Use a trauma informed, strengths based and client centred model of care, counsellors facilitate the inclusion of women in their own health and wellbeing and inform, support and advocate for marginalised and disadvantaged women.
- Contribute to health promotion through participating in group programs and community projects, on occasion as appropriate.

All work is undertaken in accordance with Northern Rivers Women and Children's Services Inc. philosophy, policies and procedures, and relevant legislation.

Salary and Conditions

Classification is SCHADS Award Level 5; pay point to be negotiated depending on qualifications and experience. NORWACS offers salary sacrifice to permanent employees.

Selection Criteria

- Appropriate tertiary qualifications in counselling, psychology or social work, including membership of professional counselling association or eligibility to obtain membership
- Demonstrated understanding of feminist perspectives within counselling frameworks and experience in providing therapeutic services in a culturally appropriate way
- Demonstrated knowledge and experience of using contemporary best practice to provide short to medium therapeutic counselling to women impacted by complex trauma
- Experience working with women impacted by domestic and family violence with an understanding of the dynamics of power and control in these situations, and the capacity to adeptly support clients through the complex systems of family law and court, and child protection
- Ability to work in a multidisciplinary setting and provide psychological first aid, telephone and online counselling
- Excellent written and verbal communication skills, including the ability to document accurate client data and client file notes
- Working With Children Check clearance.

How to apply

Expressions of interest (EOI's) must include a current resume and brief statement addressing the selection criteria.

Email EOI's to diane.latta@norwacs.org.au for receipt by 10 January 2021.

A Working with Children Check will be undertaken on the preferred candidate.

NORWACS considers being a woman is a genuine occupational qualification for this position under s31 of the Anti-Discrimination Act 1977 (NSW).

For more information contact the Centre on 02 6621 9800 during office hours (9am – 4.30pm Monday to Thursday).

Please note: the service will close at 12noon Wednesday 23 December 2020 and reopen Monday 4 January 2021.